



CALIFORNIA CONFERENCE FOR EQUALITY AND JUSTICE

2021

ANNUAL REPORT

7,697

people
served

116+

**schools, organizations
and community groups
served**

146

**volunteers and
staff engaged**

CCEJ's journey through 2021 heavily focused on recommitting ourselves to one of our core values: **individual transformation is possible** and is necessary if we are going to reimagine a better world.

Our success in 2021 was made possible by staying anchored in the following values:

- ▶ Individuals impact the community.
- ▶ People transform through experience, not by being told.
- ▶ All humans need to be seen, heard, and understood.
- ▶ Individual and group transformation is always possible.

Our Annual Report is inspired by kintsugi, the Japanese art of putting broken pottery pieces back together with gold. Kintsugi teaches us to embrace flaws and cracks to create stronger, more beautiful art. We hope that it inspires you to continue to embrace healing, restoration and justice to create stronger and more just communities.

 www.cacej.org

 @CACEJ

 @CCEJLove

 @CCEJSoCal

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A YEAR OF RESILIENCY

For nearly 60 years, CCEJ has worked with individuals, communities, and a multitude of partners to work towards our mission to eliminate bias, bigotry, and racism. Last year, CCEJ was proud to bring people together for dialogue, heal conflicts, and build meaningful connections. We re-imagined what our activities could look like in a prolonged virtual environment. In June, we hosted our first-ever Racial Justice Roots Convening, bringing together 100 people online over two days to increase their knowledge and skills for anti-racist practices, and to connect with others to build solidarity for racial justice. In August, CCEJ gathered Food & Beverage Industries leaders in our “Bridges to Action: Diversity & Inclusion Conference” to discuss how companies can keep moving towards inclusion and equity for all people.

CCEJ staff at our inaugural Racial Justice Roots Convening in June 2021.



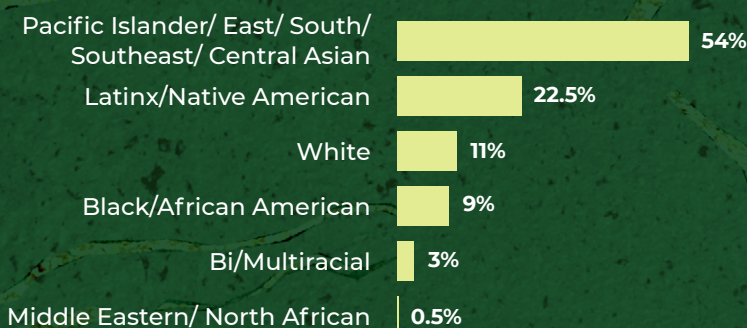
ILLUMINATING POSSIBILITIES

Amidst the rubble of challenges brought on by the ongoing pandemic and prolonged disconnection, we also witnessed glimpses of hope and possibility. Through our youth diversion program, CCEJ continues to be at the forefront of monumental shifts in Los Angeles County fostering alternatives to incarceration that involved more restorative forms of accountability for youth. CCEJ’s Restorative Justice diversion program served 187 youth in 2021, keeping them connected to their families and communities rather than sent to jail or probation.

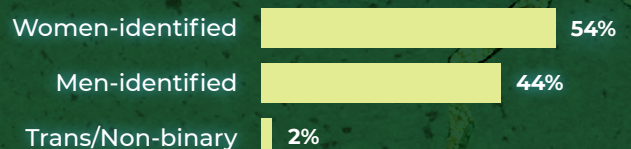
In November, Executive Director Reena Hajat Carroll joined Los Angeles District Attorney George Gascón in a press conference to highlight youth diversion programs and the value of Restorative Justice. She remarked, “At CCEJ’s core, we believe that no one is disposable and individual transformation is possible through healing. Restorative Justice is the tool we need to fully employ to make our world a better place.”

PROGRAM PARTICIPANTS

RACIAL IDENTITY:



GENDER IDENTITY:



HEALING & TRANSFORMATION

In 2021, we watched with concern and pain while Black, Asian and Jewish members of our communities were targeted by violence fueled by racism and anti-Semitism. Throughout the year, CCEJ held dialogues to support people impacted by anti-Asian hate and police violence, and trained thousands of people to address bias and bigotry. As a result, Reena represented CCEJ at a roundtable discussion in October on anti-hate action and hate crimes organized by CA Attorney General Rob Bonta.

Reena Hajat Carroll with CA Attorney General Rob Bonta, Long Beach Mayor Robert Garcia, and other community leaders at press conference.



CCEJ also provided anti-bias education to 20 school partners, including Conscious Classrooms programming for every Whitney High School student in 2021. One student shared, “This experience allowed us to be honest and help us understand each other. We found ways to improve our school environment, and these types of discussions were insightful and different from the standardized material we focus on at school.”

STAFF

Michael Aranda
 Nimisha Barton
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 Alejandro Haezaert-House
 Donna Jamshidnejad Stewart
 Becky (Bex) Montes
 Jessie Needham
 Sarah Ogdie
 Kathleah Consul Pagdilao
 Paulina Piña Garcia
 Sarah Rana
 Mayra Serna
 Daniel Solís
 Geneva Sweeney
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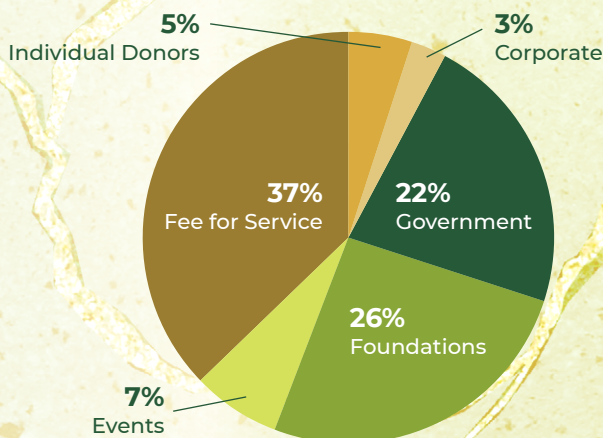
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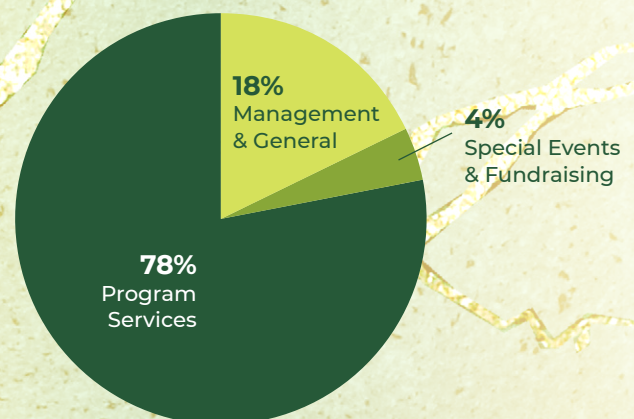
(Staff/Board as of March 2022)

FY21 BUDGET: \$1.19 MILLION (for 10-month fiscal year ended 6/30/21)

Revenue



Expenses



Thank you, 2021 Supporters!

Contributions made between September 2020 and December 2021

VISIONARIES (\$25,000 and up)

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California Community Foundation
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Wendy Golden & Melvin Lee Berger

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Zayda Garcia

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