

Equity & Justice Resource Guide



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CCEJ's MISSION & VISION

For 60 years, the California Conference for Equality and Justice (CCEJ) has been building a world where people live free of oppression and thrive. Our mission is to educate and empower youth and adults to lead change for equity and justice in our communities.

OUR WORK

At CCEJ, we lead people of all backgrounds in deep examinations of power and privilege at the personal and societal levels, inspiring them to build community across differences and work together to advance equity, inclusion and justice. We create brave spaces for participants to discuss vulnerable topics such as the harmful impacts of racism and discrimination, and to create plans for action and change.

CCEJ believes that everyone has a role to play in transforming our schools, workplaces and communities to be more just and equitable. We provide experiential, interactive training and coaching on inclusion, equity and Restorative Justice for more than 3,000 adults annually. Each year, we support more than 1,500 youth and young adults to develop self-awareness and leadership skills through programs such as Building Bridges Camp (a descendant of NCCJ's Brotherhood Sisterhood Camp), Conscious Classrooms, and Restorative Youth Diversion.

THIS GUIDE

This resource guide includes books, podcasts and other media related to Racial, Gender, and Restorative Justice. It's intended to be a start to further dialogue, introspection, and actions, and is not a definitive list of resources.

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www.cacej.org

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I want to learn more about systemic racism in the USA:

- Not A Nation of Immigrants: Settler Colonialism, White Supremacy and a History of Erasure and Exclusion (Roxanne Dunbar-Ortiz)
- Racism without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America (Eduardo Bonilla-Silva)
- Unequal: A Story of America (Michael Eric Dyson, Marc Favreau)
- Inventing Latinos: A New Story of American Racism (Laura E. Gomez)
- The Price of Whiteness: Jews, Race & American Identity (Eric Goldstein)
- Becoming Kin: An Indigenous Call to Unforgetting the Past and Reimagining Our Future (Patty Krawec)
- The Making of Asian America: A History (Erika Lee)
- The Limits of Whiteness: Iranian Americans and the Everyday Politics of Race (Neda Maghbouleh)
- Latinx: The New Force in American Politics and Culture (Ed Morales)
- The Color of Law: A Forgotten History of How Our Government Segregated America (Richard Rothstein)
- The Immortal Life of Henrietta Lacks (Rebecca Skloot)
- Why Are All the Black Kids Sitting Together in the Cafeteria? (Beverly Daniel Tatum)
- The Blood of Emmett Till (Timothy B. Tyson)
- Caste (Isabel Wilkerson)
- A People's History of the United States (Howard Zinn)

I want to be more anti-racist:

- White Fragility (Robin DiAngelo)
- How to Be an Anti-Racist (Ibram X. Kendi)
- The Wake Up (Michelle MiJung Kim)
- Why I'm No Longer Talking to White People about Race (Reni Eddo Lodge)
- So You Want to Talk About Race (Ijeoma Oluo)
- Me & White Supremacy (Layla F. Saad)
- Being White Today: A Roadmap to a Positive Anti-Racist Life (Saxman & Tochluk)

BOOKS

I want to learn from the personal reflections of BIPOC (Black, Indigenous, People of Color) scholars:

- Borderlands/The New Mestiza (Gloria Anzaldua)
- Eloquent Rage: A Black Feminist Discovers Her Superpower (Brittany Cooper)
- Freedom is a Constant Struggle (Angela Y. Davis)
- The Souls of Black Folk (W.E.B. DuBois)
- Sister Outsider (Audre Lorde)
- When Chickenheads Come Home to Roost (Joan Morgan)
- Minor Feelings: An Asian American Reckoning (Cathy Park Hong)
- The Body is Not an Apology: The Power of Radical Self-Love (Sonya Renee Taylor)
- Dear America: Notes of an Undocumented Citizen (Jose Antonio Vargas)

I want to dream of a world that's free of oppression:

- Emergent Strategy (adrienne maree brown)
- What Kind of Ancestor Do You Want to Be? (Hausdoerffer, Parry Hecht, Nelson, Cummings, eds.)
- The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together (Heather McGhee)
- Building a Pro-Black World: Moving Beyond DE&I Work and Creating Spaces for Black People to Thrive (Cyndi Suarez, ed.)
- Living in the Tension: The Quest for a Spiritualized Racial Justice (Shelly Tochluk)

I want to understand critiques of the USA's criminal legal system:

- The New Jim Crow (Michelle Alexander)
- An Abolitionist's Handbook (Patrisse Cullors)
- We Still Here: Pandemic, Policing, Protest and Possibility (Marc Lamont Hill)
- The Sun Does Shine: How I Found Life & Freedom on Death Row (Anthony Ray Hinton)
- We Do This 'Til We Free Us: Abolitionist Organizing and Transforming Justice (Mariame Kaba)
- Pushout: The Criminalization of Black Girls in Schools (Monique Morris)

I want to learn how Restorative and Transformative Justice can be used to strengthen communities:

- We Will Not Cancel Us And Other Dreams of Transformative Justice (adrienne maree brown)
- Until We Reckon: Violence, Mass Incarceration, and a Road to Repair (Danielle Sered)
- Colorizing Restorative Justice: Voicing our Realities (Edward C. Valandra, Waŋbli Waphaha Hokšíla, eds.)
- Changing Lenses: Restorative Justice for Our Times (Howard Zehr)

I want to think about healthy vs. toxic masculinity:

- The Will to Change: Men, Masculinity, and Love (bell hooks)
- All Boys Aren't Blue: A Memoir-Manifesto (George M. Johnson)
- Sweet Tea: Black Gay Men of the South (E. Patrick Johnson)
- Patriarchy Blues: Reflections on Manhood (Frederick Joseph)
- Heavy: An American Memoir (Kiese Laymon)
- Brown & Gay in LA: The Lives of Immigrant Sons (Anthony Ocampo)
- I'm Afraid of Men (Vivek Shraya)
- Men Explain Things to Me (Rebecca Solnit)

I want to understand more about transgender and nonbinary identity:

- Two Spirits, One Heart: A Mother, Her Transgender Son, and their Journey to Love and Acceptance (Marsha and Aidan Aizumi)
- To My Trans Sisters (Charlie Craggs (ed.))
- Stone Butch Blues (Leslie Feinberg)
- Trans Like Me: A Journey for All of Us (CN Lester)
- Intersex and Identity: The Contested Self (Sharon E. Preves)
- Nonbinary: Memoirs of Gender and Identity (Micah Rajunov and Scott Duane)
- Whipping Girl: A Transsexual Woman on Sexism and the Scapegoating of Femininity (Julia Serano)
- Black on Both Sides: A Racial History of Trans Identity (C. Riley Snorton)
- Transgender History: The Roots of Today's Revolution (Susan Stryker)
- Fairest: A Memoir (Meredith Talusan)

I want to understand more about patriarchy:

- What We Talk About When We Talk About Rape (Sohaila Abdulali)
- Unapologetic: A Black, Queer, and Feminist Mandate for Radical Movements (Charlene A. Carruthers)
- Women, Race & Class (Angela Y. Davis)
- The Feminine Mystique (Betty Friedan)
- Bad Feminist (Roxane Gay)
- Feminism Is For Everyone (bell hooks)
- The Color of Violence (INCITE Anthology)
- Hood Feminism: Notes from the Women a Movement Forgot (Mikki Kendall)
- This Bridge Called My Back: Writings by Radical Women of Color (Cherrie Moraga, Gloria Anzaldua, eds.)

CCEJ Staff recommends....our favorite memoirs by Black folks:

BOOKS

- Mom & Me & Mom (Maya Angelou)
- Go Tell It on the Mountain (James Baldwin)
- The Awkward Thoughts of W. Kamau Bell (W. Kamau Bell)
- Things That Make White People Uncomfortable (Michael Bennett)
- I'm Still Here: Black Dignity in a World Made for Whiteness (Austin Channing Brown)
- Between the World & Me (Ta-Nehisi Coates)
- The Autobiography of Malcolm X
 (Malcolm X as told to Alex Haley)
- Sister Citizen (Melissa V. Harris-Perry)
- Around the Way Girl (Taraji P. Henson)
- How We Fight for Our Lives (Saeed Jones)
- Tell the Truth & Shame the Devil: The Life, Legacy, and Love of My Son Michael Brown (Lezley McSpadden)
- Redefining Realness (Janet Mock)

- No Ashes in the Fire: Coming of Age Black & Free (Darnell L. Moore)
- Born a Crime (Trevor Noah)
- Becoming (Michelle Obama)
- Well, That Escalated Quickly: Memoirs and Mistakes of an Accidental Activist (Francesca Ramsey)
- So Close to Being the Sh*t,
 Y'all Don't Even Know (Retta)
- You Can't Touch My Hair (Phoebe Robinson)
- You'll Never Believe What Happened to Lacey (Amber Ruffin & Lacey Lamar)
- Invisible Man, Got the Whole World Watching (Mychal Denzal Smith)
- How to Be Black (Baratunde Thurston)
- We're Going to Need More Wine (Gabrielle Union)
- Black Friend: Essays (Ziwe)

PODCASTS



All My Relations explores our relationships— relationships to land, to our creatural relatives, and to one another. Each episode invites guests to delve into a different topic facing Native American peoples today.



A podcast about the power of being seen. How do storytellers and their stories shape society? If we create more nuanced and accurate cultural portrayals of identity and experience, can we change our actions, behaviors and perceptions?



It's the fearless conversations about race that you've been waiting for. Hosted by journalists of color, our podcast tackles the subject of race with empathy and humor.



This is life from a disabled lens. Disability Visibility is a podcast hosted by San Francisco night owl Alice Wong featuring conversations on politics, culture, and media with disabled people.



A podcast about nonbinary and transgender folks. Join us as we interview notable trans guests, analyze current events, answer advice questions and get a little bit closer to understanding what the heck gender is.



A podcast that delves into the practices we need as a community, to move through endings and to come out whole on the other side, whatever that might be.



Intersectionality Matters! is a podcast hosted by Kimberlé Crenshaw, an American civil rights advocate and a leading scholar of critical race theory.



Episodes feature in-depth conversations about the economy, health, politics, education, the environment, and the most prescient issues – because all issues are women's issues.



How might we live better as queer people of faith?
Matthias Roberts brings together theologians, psychologists, poets, thinkers, and change makers for conversations around belief and being.



Where did the notion of "whiteness" come from?
What does it mean? What is whiteness for? Scene on Radio took a deep dive into these questions in this fourteen-part documentary series, released in 2017.



RJ practitioners and other justice seekers reflect on the things happening in the world around us to offer insight on how YOU can embody RJ philosophy, practices, and values in every aspect of your life.



Thinking back to our history classes growing up, we had one question: Where the ladies at? Enter, Womanica. In just 5 minutes a day, learn about different incredible women from throughout history.

CONTINUE YOUR LEARNING...

I WANT TO ATTEND A TRAINING OR DIALOGUE:

Ahimsa Collective: Restorative & Transformative Justice

AWARE-LA: Unmasking Whiteness Institute

California Conference for Equality & Justice (CCEJ)

C<u>oaching for Healing, Justice, and Liberation</u> - training for Liberatory Coaching

Compasspoint: leadership development

Education for Racial Equity: anti-racist education

<u>Initiate Justice: Institute of Impacted Leaders</u>: designed for people directly impacted by incarceration

Showing Up for Racial Justice (SURJ)

The People's Institute for Survival and Beyond



CCEJ's own podcast features community voices and explores principles that guide us in our mission to educate and empower youth and adults to lead change for equity and justice in our communities.

Listen at:
https://www.cacej.org/thriving-together-podcast

I WANT TO CONTINUE MY LEARNING ONLINE...

- Disability Visibility: <u>26 Ways To Be in The Struggle Beyond the Streets</u>
- Anti-Racism Daily: Daily Anti-Racist Newsletter
- Allethea Chang Fitzpatrick: <u>30 Days of Courage: Personal Reflections on</u>
 <u>Confronting the Truth About White Supremacy</u>
- Yavilah McCoy: <u>Confessions of the Heart: 30-Day Racial Equity Challenge</u>
 <u>from the Jewish Emergent Network</u>
- Social Justice Partners LA: Anti-Racism Work for White People (Virtual Course)
- Long Beach SURJ Weekly Dialogues (email: lbsurj@gmail.com for more information)
- Meditation Coalition: <u>Monthly Meditations for People of Color & Their</u>
 Allies
- Everyday Feminism: Why Healing from Internalized Whiteness is a Missing
 Link in White People's Anti-Racism Work (Webinar)
- <u>National Center on Restorative Justice</u> Webinars & Trainings



CONNECT & SUPPORT

ATTEND OUR EVENTS

Our community events and open trainings can be found here:
www.cacej.org/trainings

DONATE

If you appreciate this guide, consider making a donation to CCEJ so we can continue to provide free resources to the community:

www.cacej.org/donate

WORK WITH US

If you're interested in bringing CCEJ to your workplace, school, or community organization for training, coaching, or conflict resolution email Daniel Solís, Vice President of Institutional Transformation, at dsolis@cacej.org.



