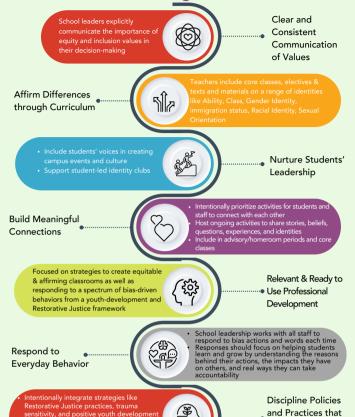
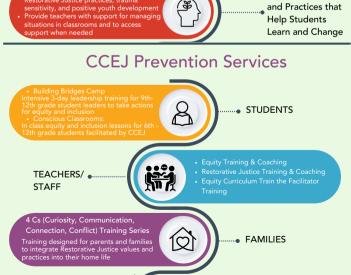


CREATING A SAFE, AFFIRMING, AND EQUITABLE SCHOOL

Prevention Strategies for Schools





Learn more how CCEJ can help your school: info@cacej.org / https://www.cacej.org/trainings

CCEJ's anti-hate services are supported in part by LA vs. Hate and Stop the Hate



CREATING A SAFE, AFFIRMING, AND EQUITABLE SCHOOL

Intervention Strategies for School



 Prioritize resources focused on mental health, identity development, cultural connection, career and college readines



Prioritize Healing and Needs of People Harmed



Bring voices and needs of people who were harmed to help identify appropriate and impactful consequences

Respond with Consequences

& Support

- Provide support to people harmed during
 and after incident
- Respond to incidents with campus staff supplemented by outside resources from community groups, healthcare providers, and other relevant resources
- Critically reflect on use of law enforcement agencies and school police



CCEJ Intervention Services

CCEJ-facilitated process to address a specific incident of bias and harm for the people harmed and the people responsible for the harm



Restorative Justice
Harm Circle
Process

Campus Dialogue Circles



CCEJ-facilitated dialogues to help whole school community work through a bias incident and its impact on everyone Can be an important part of moving through a bias incident while still respecting process for individuals most involved

 1:1 or small group coaching sessions to talk through responses to harm and conflict that promotes equity and inclusion



Response
......
Coaching for
Administrators

Affinity Dialogue Circles



 CCEJ facilitated dialogue in groups focused on a shared identity, such as age, race, gender identity, ethnic identity
 Effective way to restore trust, communication, and prepare for crossidentity dialogues

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