



## **Illuminar: Training & Coaching for Justice**

### **Menu of Services**

#### **2019 - 2020 School Year**

\*Please note that CCEJ reserves the right to alter its fee structure to match shifting costs.

#### **Training Series**

(All training prices are for up to 18 participants)

**Restorative Justice Immersion Experience** - 2 hour training introducing participants to the Restorative Justice Foundational theories and core values that anchor CCEJ's Restorative Culture Implementation model for schools. Participants will also experience a Community Building Circle to better understand the essential place of relationships in driving restorative practices. \$570.

**Games & Team Builders for Circle Readiness, Introductory** - 3 hour introduction to Games and Team Builders to equip new Circlekeepers and participants to embody basic skills to strengthen students and other staff for meaningful participation in Circle, through scaffolded and sequenced games. Participants will gain an adaptable set of Games and Team Builders they can begin using. (Training sequence offered in two parts, Introductory and Advanced, 3 hours each.) \$1,025.

**Community Building Training** - 12 hour training where participants engage more deeply with Circle as a tool to build meaningful relationships in a wide range of settings. Participants will explore and practice Circle design and facilitation, deepening their understanding of real-world applications of RJ theories. The training also supports participants in creating strategies for working with challenging behaviors that often emerge in Circle, and developing messaging to encourage adoption of Circle as a Restorative Practice in their school/district. \$3,125.

### **Games and Team Builders for Circle Readiness, Advanced** - 3 hour

advanced training in Games and Team Builders to support experienced Circlekeepers and participants in consistent Circle practice to continue to build culture that sustains and grows Circle engagement, community building, and learning. Training also provides practice in sharing power in facilitation. Training includes opportunities for role play practice, critical reflection and leadership development for Circlekeepers and participants. \$1,240

**Restorative Practices and Trauma Sensitivity** - 2.5 hour training that introduces participants to basic trauma theory and the embodied effects of traumagenic experiences, while exploring Restorative Practices as a trauma sensitive modality. Training includes experiential learning, self-reflection, and concept presentations. Recommended for participants with basic familiarity with Circle experience. \$965.

**Restorative Dialogue** - 4 hour training exploring dialogue skills that affirm positive relationships and provide interventions for teachers to shift students towards accountability and self-directed actions. Participants, through role plays and self-reflective work, practice using a relationship centered paradigm to respond restoratively to challenging student behaviors. \$1,315.

**Harm & Conflict Advanced Circlekeeper Training** - 18 hour in-depth training on the planning and facilitation of Harm and Conflict Circles in schools. Participants will learn a range of practices in and out of Circle to guide students towards taking accountability to those they have harmed. Training includes extensive role plays and opportunities to practice coaching accountability for student and adult stakeholders. \$4,925.

## **Technical Assistance Services**

(\$250/hr per CCEJ staff)

### **CCEJ Strategist Circlekeeping for Staff & Students:**

Experienced CCEJ staff are available lead circle in a variety of school contexts, including in-class circles, staff community building meetings, issues of staff conflict and community building work with parent groups. Our model is designed for CCEJ staff to first model Circlekeeping, and then collaborate with onsite partners to take on increasing Circlekeeping responsibilities, including responsive feedback and coaching.

### **Facilitation:**

CCEJ staff facilitate meeting for teams and committees focused on growing Restorative Culture work on-site. Includes responsive agenda design based on site needs and strategic planning framing.

### **Coaching for RJ Practitioners:**

CCEJ Strategists and Coaches partner with school leadership and Restorative Justice Taskforce members to help address challenges and opportunities that arise from implementing a Restorative Justice framework at their school(s). Specific coaching topics can include: using Restorative Cultural Values, and/or to support implementation of Restorative Practices at their site, staff resistance, and framing for parents and community stakeholders.

### **Consulting Services:**

CCEJ offers consulting expertise for advising task force meetings, site specific implementation design, circle planning and curricula, design of trauma sensitive Restorative Discipline matrices, troubleshooting, and presentation design.

### **Customized Trainings:**

CCEJ's seasoned trainers and curricula authors will design and facilitate a training based on your site's specific needs and areas of skills improvement. This training is billed based on hours of training and hours of design prep at a ratio of four hours of preparation for every one training hour.

### **Billing Process:**

CCEJ invoices partners on a regular basis as services are utilized. CCEJ staff maintain logs of services used, which can be shared with partners upon request. For discrete services such as trainings, CCEJ uses a 1:16 trainer to participant ratio to calculate costs and schedule trainings. Partners will commit to a specific and reasonable amount of Technical Assistance Service when contracting with CCEJ. CCEJ charges schools for the full amount of time requested. Hours are not transferable beyond the length of specific contracted services. Please notify CCEJ staff of specific requirements you might have regarding billing and payment of contracts beforehand.

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