



2020 Annual Report

4,600
people
served

85+
schools, organizations,
companies and
community groups

315
volunteers
and staff

At CCEJ, we believe in building relationships through personal storytelling. Our Annual Report is a space to share impact stories about CCEJ's work, but we also want to ask:

How are you?

How has this past year impacted you?

How have you stayed connected to the people who matter to you?

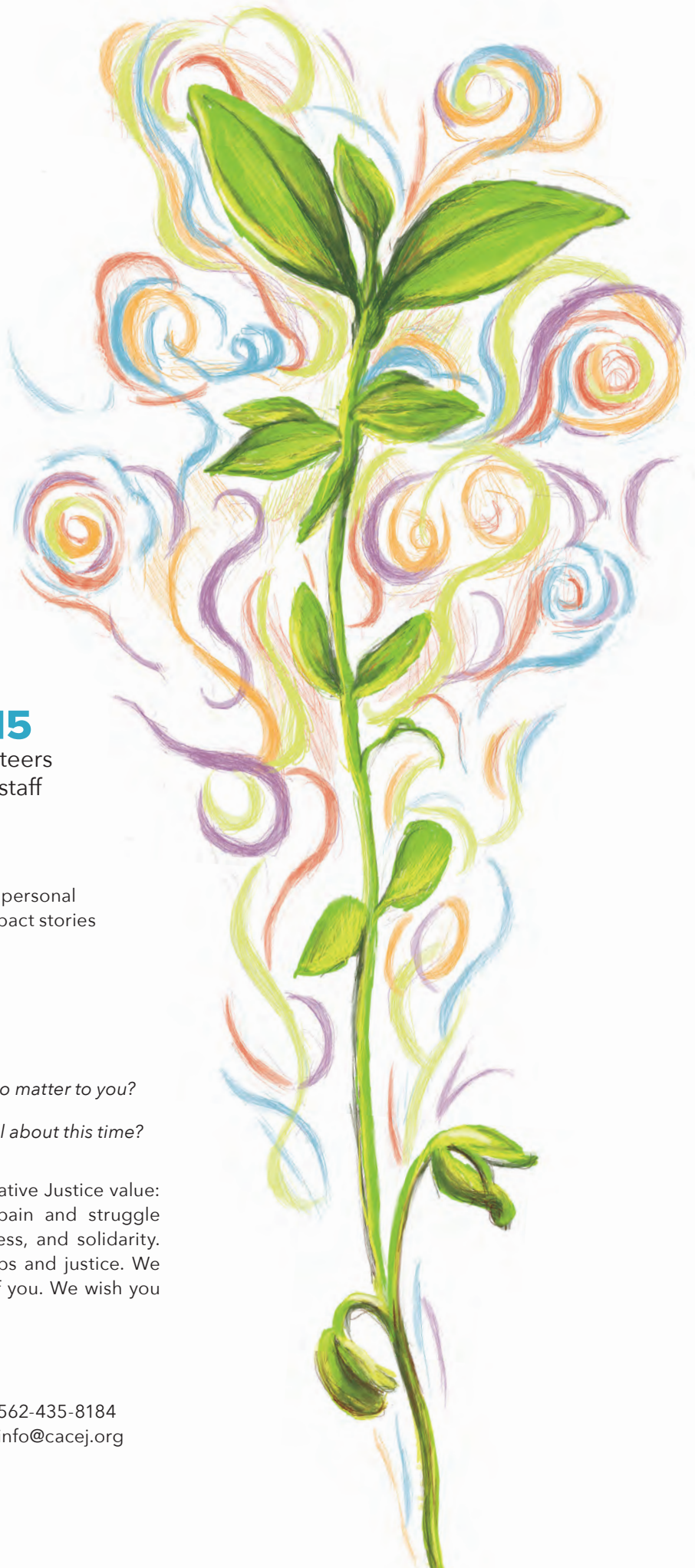
Ten years from now, what is a story that you will tell about this time?

In 2020, we were reminded of the truth of our Restorative Justice value: "Individuals impact community." During times of pain and struggle for people this year, we tried to center love, kindness, and solidarity. Even when we were fearful, we honored relationships and justice. We are grateful to be in community, together, with all of you. We wish you strength and resilience in the days yet to come.

 www.cacej.org
 @CACEJ
 @CCEJLOVE
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2020 Program Highlights

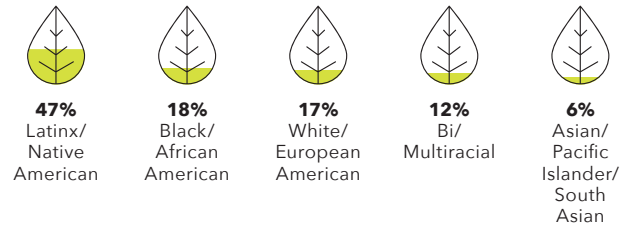
GETTING TO OUR CORE PURPOSE



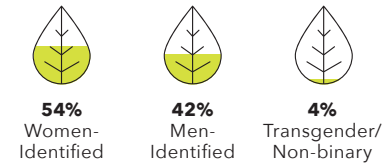
CCEJ has pursued our mission to eliminate bias, bigotry and racism for almost 60 years. When the COVID-19 pandemic closed our office in March 2020, we paused to reflect on how to pursue our core purpose: to build connections between people from diverse backgrounds, to heal conflict, and transform our communities. As communities across the U.S. grappled with racism and violence against Black, Asian, Latinx and other people of color, CCEJ received a surge of requests for training and education from schools, nonprofits, museums, businesses, government agencies, and community groups. To meet the high demand for dialogue, education, and training for equity, anti-bias work, racial justice and Restorative Justice, we adapted and increased our online content to meet our community's needs in this moment of change.

Program Demographics

RACIAL IDENTITY:



GENDER IDENTITY:

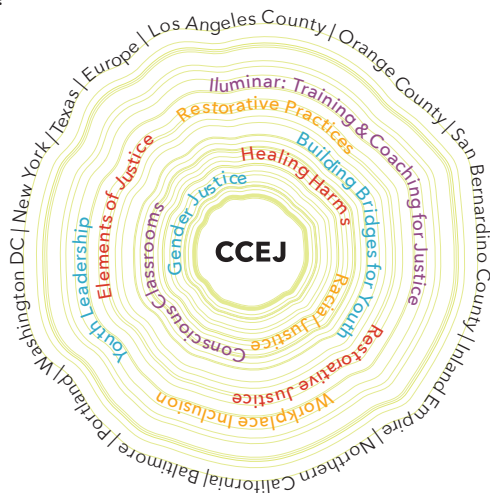


EVOLUTION & ADAPTATION

In March 2020, we welcomed Reena Hajat Carroll, MSW as CCEJ's new Executive Director, following an extensive Executive search. In March, we also moved to a larger office in Long Beach and we're excited to host the community in our new space, when it's safe to do so. Our staff and volunteers now have expertise in hosting interactive online dialogues, trainings, webinars, and community building events for groups as small as five and as large as 400. Our online programs make CCEJ's work even more accessible - this year we hosted participants from Southern California and beyond, including Baltimore, New York, Washington DC, and even Europe!



When CCEJ moved our programs online, participants joined us from all over the U.S. and around the world.



“Participating in a Restorative Justice diversion process with CCEJ was like bringing light out of the darkness. I've strengthened my relationship with my parents and I want people to feel safe in the same way that I want my family to feel safe.”

— HEALING HARMS DIVERSION PROGRAM PARTICIPANT

GOING DEEPER

CCEJ's annual Interfaith Intercultural Breakfast in February 2020 was our last public program before COVID closures. More than 800 people listened to Richie Reseda and Taina Edmond-Vargas speak on the harmful impacts of mass incarceration. Gene Lentzner, longtime CCEJ benefactor, passed away just days before the 2020 event. Twelve months later, CCEJ carried on his vision of all people building inclusive communities, with more than 350 people hearing Dr. Leah Gunning Francis' inspiring call to action for racial justice.

Beyond our Breakfasts, CCEJ supported deepening anti-racist practices and building cultures of respect and love through:

- *Elements of Justice* online dialogues, held while protests swept the nation following the killings of George Floyd and Breonna Taylor
- Intergenerational online dialogues on *Gender Norms & COVID-19* and *Anti-Asian Racism in the Pandemic*
- Season 3 of our *Whatchu Know About RJ* podcast, featuring stories of schools bringing Restorative Justice practices to life



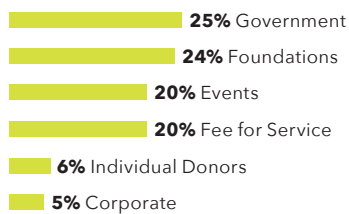
THE SEEDS WE'RE PLANTING

Just as many people all over the world are re-imagining what it means to be in relationship with one another at this time, so too do we continue re-imagining how we can bring all people in our community together to work together for equality and justice.

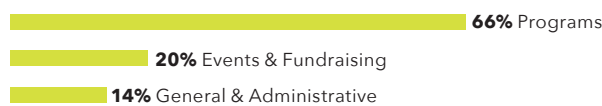
We are grateful for all those who supported CCEJ in 2020. Your commitment to CCEJ gave us a foundation for sustainability and innovation during a year like no other.

FY20 Budget: \$1.95 Million

REVENUE SOURCES:



ALLOCATION OF EXPENSES:



FY 2020 Supporters

Contributions made between September 2019 - August 2020

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Zwift, Inc.

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Contributions made between September 2019 - August 2020



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